

Experience and Skills Required

The Board will ensure that Board recruitment adheres to the values of ROAR. This includes actively promoting diversity and equity in the appointment of Board members. The Board will review skills on an ongoing basis through a skills audit.

The Board will strive to increase/maintain the breadth and diversity of experience.

Appointments to the Board

- Before any person is accepted onto the ROAR Board, they should meet with the Chair to discuss what is involved.
- The prospective Board member should be asked to outline what skills, abilities and values they would bring to their work on the Board.
- The Chair should obtain written information on the prospective Board member's skills/experience
- Prospective Board members will be asked to attend a Board meeting before they commit to joining.
- The Board should discuss each candidate in their absence before formally inviting them to join.
- New Board members can be co-opted at any time, but must stand for re-election with the other Board members at the next annual general meeting.
- New Board members, and those re-elected to the Board following an annual general meeting or extraordinary general meeting, should sign a declaration form to confirm that they have not been disqualified from serving as Board members.

Please note, people cannot join the ROAR Board if:

- you have been disqualified by a court from acting as a company director under the Company Directors Disqualification Act 1986;
- you are an undischarged bankrupt;
- you are a paid employee of ROAR;
- you are not mentally and physically capable of managing your own affairs;
- you are under 18 years of age;
- you have been convicted at any time of any offence involving deception or dishonesty, unless the conviction is legally regarded as spent; and
- you have previously been removed from the Board membership of a charity by the Court or the Charity Commissioners for misconduct or mismanagement.

As part of the Board member Induction process, new Board members will be asked to sign a declaration confirming none of the above applies.